

## ASSESSMENT: HOW RECOVERY-ORIENTED IS YOUR WORKPLACE?

The mental health system I work in and people I work with ...	Strongly Agree	Agree	Neutral/ Not Sure	Disagree	Strongly Disagree
Provide services that focus on reducing clients' disability and improving quality of life for clients and their supporters					
Encourage the individuality of staff and clients					
Promote accurate and positive portrayals of psychiatric disability, while actively fighting discrimination					
Focus on individual strengths and people's unique contributions					
Use language of hope and possibility					
Offer a variety of options for treatment, rehabilitation, and support					
Help people develop valued social roles, interests, and hobbies					
Effectively engage stakeholders in treatment and services					
Actively involve service users, family members, and other natural supports in the development and implementation of programs and services					
Encourage stakeholder participation and advocacy activities					
Build buy-in and facilitate connections amongst groups representing various interests					