Caring for Yourself While Caring for Others During the Pandemic: Self-Care and Stress Inoculation

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Topics

• Understanding stress reactions
• Outbreak-specific stressors
• Handling your own stress
• Stress Inoculation
Understanding Stress Reactions
Stress, Crisis, & Trauma
The Impact of Stress

Types of Stress:

- Acute
- Cumulative
- Traumatic
The Stress Response Curve

Stress Level

- Unmotivated
- Reacting
- Peak=EUSTRESS
- Stressed
- Overwhelmed

Performance vs Stress Level

Peak=EUSTRESS
Stress & Trauma Reactions...

... are **understandable** reactions to abnormal circumstances.

... are not necessarily a sign of pathology.

... can be immediate or delayed; the connection to the traumatic event may or may not be obvious.

... change over time. For most people, distress will lessen and their usual ways of coping will return.

... can include symptoms in multiple realms.
Typical Reactions to Stress Exposure

- **Emotional**: Anxiety, depression, vulnerability, irritability, anger, tearfulness
- **Physical**: Jumpiness, breathlessness, digestive problems, fatigue, sleep disruption, headaches
- **Behavioral**: Social withdrawal, avoidance, neediness, self-medicating with alcohol or drugs
- **Cognitive**: Rumination, preoccupation, forgetfulness, difficulty concentrating
- **Spiritual**: Hopelessness, loss of faith, questioning benevolence
Other Typical Reactions to Stress

- **Shame**: Damage to one’s sense of personal quality, sense that the self is defective
- **Guilt**: Sense one may have harmed someone or violated an important code
  - Guilt due to absence: I should have been there to help
  - Survivor guilt: Why did I live when others didn’t?
  - Performance guilt: I could have done more to help others

People experiencing these reactions often have distorted perceptions, overestimating what they could have accomplished or underestimating how much they actually did.
Outbreak-Specific Stressors
Outbreak-Specific Stressors:
General Uncertainty & Unfamiliarity

• Threat is invisible, with unclear timing of effects (both personal and societal)
• Impact remains unpredictable (obviously critical, but not clear how much worse it might still get)
• Unprecedented use of social distancing is creating both practical and emotional stress
• Rapidly changing and sometimes conflicting information from authorities adds confusion and frustration, increases divisiveness
Outbreak-Specific Stressors: Medical Fears

- Will I get sick?
  - If so, how bad will it be?
  - What if I’m infected but asymptomatic and inadvertently infect other people?
  - How bad will the next variant be?

- Will my loved ones get sick?
  - If so, how bad will it be?
  - Are they in high-risk groups?
Outbreak-Specific Stressors: Caregiving Concerns

• If I get sick:
  – How will I continue to care for my dependents?
  – Who will take care of me?

• If my loved ones get sick:
  – How can I care for them while trying to work and meet other obligations?
  – Will they have access to needed medical care if they get seriously ill?
Outbreak-Specific Stressors: Economic Concerns

• Will I lose my job?
• If I’ve lost my job, how will I support my family?
• Will my business close?
• Will I ever find work again?
• If I’m just getting started, how will this shape my future career?
Outbreak-Specific Stressors: Work-Life Balance Concerns

• How can essential/frontline workers balance professional duties with personal safety?
• How can I manage to work effectively from home for an indefinite time while keeping my kids educated / busy / sane?
• How can I set boundaries between work and personal life when there’s no physical divide between realms?
• For supervisors: How can I foster a cohesive work environment, effectively manage my team remotely, and support their well-being while maintaining productivity?
Outbreak-Specific Stressors:
Social Concerns

• How will this impact my broader community?
• Will this bring us all together or sow further partisan divisiveness?
• How can we navigate disagreements about getting vaccinated?
• Will people around me comply with safety guidelines like mask wearing – and what do I do if they don’t?
• How can we stay connected to each other under social distancing rules?
• How will we make up for missed experiences, like kids’ birthday parties or graduating seniors’ commencement ceremonies? – or funerals and other death rituals?
Outbreak-Specific Stressors: General Uncertainty & Unfamiliarity

Result: Constant need to adapt, with ratcheting up of our baseline stress levels caused by activation of each new level of response measures!
Handling Your Own Stress: Self-care Beyond Lip Service
The “Self-Care Imperative”

Remember: People who don’t take care of themselves will not be able to take care of others or meet their professional demands.

Therefore, taking steps to manage your own stress and maintain your resilience is not a luxury or a sign of weakness – it’s an **ethical responsibility**!
The Compassion Stress Continuum

Compassion Satisfaction  Compassion Fatigue
Compassion Satisfaction

• Positive aspects of helping
• Described as “the pleasure you derive from doing your work” (www.proqol.org)
• Includes:
  – Sense of accomplishment
  – Sense of purpose
  – Sense of competence in being able to help others
Compassion Fatigue

• Caused by overextending one’s capacity for selflessness
• Refers to the deep emotional and physical “wearing” down that takes place when helping professionals are unable to refuel and renew
• Experienced as a gradual erosion of all the things that keep us connected to others in our caregiver role: empathy, hope, and compassion – not only for others but also for ourselves
Resilience: Being able to stay in, or quickly return to, a place of physiological, emotional, and mental balance after being disrupted.

It’s maintaining the ability to respond vs. react to difficult situations.
Responding vs. Reacting

Responding = Green Zone
• Emotional and rational brain are in balance
• Body is in its resting state
• Restoring & refueling
• Acting from a sense of perceived safety and stability

Reacting = Red Zone
• Brain is in “fight or flight” mode
• Body’s immune, cardiovascular, hormonal, and digestive systems are disturbed
• Acting from a sense of perceived deficit and disturbance
Three Pathways to Resilience

- Thoughts
- Emotions
- Behaviors
Emotion-Based Resilience Strategies

Goals:
• Strengthen brain’s ability to stay in balance
  – Mental Muscle
  – Habit Formation
• Regulate attention to allow us to hold our focus
• Noticing (and accepting) your reactions gives you more control over them

Strategies:
• Mindfulness
• Meditation
• Relaxation/Breathing
• Yoga
Behavior-Based Resilience Strategies

Goals:
• Completing the stress response cycle
• Communicate to the brain that the threat is over

Strategies:
• Physical activity
  – Exercise
  – Breathing
  – Laughter (or a good cry)
  – Positive social interaction
  – Creative expression
• Progressive Muscle Relaxation
Cognition-Based Resilience Strategies

Goals:
• Use active practices to reduce or prevent unnecessary activation of the “fight or flight” response
• Combat the brain’s negativity bias

Strategies:
• ‘Self-Talk’
  – What is the chatter in your head?
  – Is it full of self-criticism, resentments, etc.?
  – Can you replace these negative cognitions with more neutral/realistic/helpful thoughts?

• Stress Inoculation
Stress Inoculation
Stress Inoculation

• Goal is to manage stress – not to get rid of it!
• Preparing in advance for the realities of an experience will help you:
  • Acknowledge that the stress exists and will impact you
  • Manage your expectations of the event and of yourself
  • Predict the intensity of emotions and interpersonal interactions you’re likely to experience
  • Practice or mentally prepare for what you might encounter
Stress Inoculation

Components:

1. Identify potential stressors
2. Appraise stressors
3. Identify personal coping strategies
   - Problem-focused
   - Emotion-focused
Stress Inoculation:
1. Identify Potential Stressors

• Trying to identify personal potential stressors allows for preparation and realistic expectations for your response – a kind of mental rehearsal, giving you a chance to predict what may happen and how you could most effectively respond.

• Think as specifically as possible about what you might find most stressful:
  – Sights, sounds, smells
  – Exposure to other people’s distress
  – Feeling unconfident / unequipped to deal with a new experience
  – Uncertainty about the future
Stress Inoculation:
2. Appraise Potential Stressors

• People experiencing stress make a subjective evaluation balancing the stressful situation with their perceived ability to meet the demands.

• Behavior depends on which appraisal is made:
  • that the situation is a threat
  • that the situation is a challenge
If situation is appraised as a threat:

• Available coping mechanisms can become overwhelmed, and anxiety and stress can continue to build
• You may limit your coping skills to one or two that may be minimally effective in dealing with the stress
• You may become paralyzed in terms of thinking and be unable to organize, prioritize, or develop a plan of action
• If you’re confronting a perceived challenge you’re likely to think things like “This is awful!” or "I can't do this“
• This appraisal is likely to lead to an inability to cope or problem-solve
Stress Inoculation:
2. Appraise Potential Stressors

If situation is appraised as a **challenge**:

- You’re more likely to mobilize the psychological resources at your disposal
- Coping skills used are likely to be varied and potentially new
- You’ll be more able to break the situation into manageable pieces
- You can create or follow a plan for helping others
- When you confront a perceived challenge you’re more likely to think things like "I can handle this" or "Where do I start?"
Stress Inoculation:
2. Appraise Potential Stressors

• Assess whether perceived stressors are:
  • Under one’s control
  • Not under one’s control

In other words, can you actually change the source of the stress?
• If so, how will you do that?
• If not, how will you still cope with what can’t be changed or avoided?
Threat IS Under Your Control:

If aspects can be changed or resolved, a problem-focused coping strategy can involve:

• Breaking problems into manageable parts
• Problem-solving
• Brainstorming
• Skill development
Threat is NOT Under Your Control:

If little or nothing can be changed about the event or the response, then **emotion-focused strategies** will be most helpful:

- Distress tolerance
- Relaxation
- Emotion regulation
- Anger management
- Distraction skills
As a threat

How can you reframe it as a challenge?:
• Positive self-talk
• Remember your strengths
• Reach out for support

As a challenge

Yes:
Try problem-focused coping strategies:
• Breaking problems into manageable parts
• Problem-solving
• Brainstorming
• Skill development

No:
Try emotion-focused coping strategies:
• Relaxation
• Distress tolerance
• Emotion regulation
• Anger management
• Distraction skills

Is it something you can control or change?

How are you viewing each stressor?

Stress Inoculation Flowchart
Questions? Comments?

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